

September 25, 2019



Notes from the Environmental Workforce Professional Learning Community (PLC)—Cycle 21, Session 6.

This series of bi-weekly phone calls examines effective Environmental Workforce Development and Job Training (EWDJT) strategies from experienced grantees. PLC calls share ideas among successful grantees and prepare interested organizations for the next EPA Request for Proposals. Calls will be a mix of open discussion, workforce development news, resources, and presentations from current grantees.

Topics:

1. News from Washington and HMTRI
2. PLC questions
3. Leveraging and sustainability
4. Webinars and presentation power points
5. FYI - Training and technical assistance opportunities
6. Brownfield conferences, workshops, and meetings
7. Funding and leveraging opportunities
8. Check in with EPA Regional Coordinators
9. FY20 EWDJT timeline
10. Join us on future Professional Learning Community calls

1. NEWS FROM WASHINGTON AND HMTRI

EPA Happenings

[2019 National Brownfields Training Conference](#)

December 11-13, 2019

Affiliate Meeting programming (All-Grantee Meeting) on December 10

Los Angeles Convention Center, Los Angeles CA

Brownfields 2019 is cosponsored by the U.S. Environmental Protection Agency (EPA) and the International City/County Management Association (ICMA). Offered every two years, the conference is the largest gathering of stakeholders focused on cleaning up and reusing formerly utilized commercial and industrial properties.

[The Brownfields 2019 Educational Program is Now Live!](#)

This year's National Conference will featuring dozens of educational sessions, the exceptional training offered by the conference has something for both beginners and seasoned professionals.

- Track 1: Sustainability, Livability, Resiliency
- Track 2: Financing Options, Real Estate, & Economic Development
- Track 3: Smart Cities and Communities
- Track 4: Community Engagement and Environmental Justice
- Track 5: State, Tribal and Local Government Programs and Partnerships
- Track 6: Liability and Enforcement
- Track 7: Cleanup and Remediation Approaches
- Track 8: Small Communities and Rural Places

EPA FY 2020 Brownfields Cleanup, Assessment and Revolving Loan Fund grants Grant Competition

The anticipated application submission deadline is December 3rd. We encourage current and prospective EWDJT grantees to coordinate with assessment and cleanup grantees as they work with the same communities and stakeholders as workforce development grantees. Guidelines for the new round of Brownfields Cleanup, Assessment and Revolving Loan Fund grants will be posted to EPA's website in early October. Applicants that were selected for an FY19 Multipurpose Grant may not apply for an FY20 Assessment or Cleanup Grant. The RLF Grant guidelines have been restructured to align with Assessment/Cleanup Grant guideline format. We will track the status of these new assessment and cleanup grants as information becomes available.

HMTRI News:

2019 All-Grantee Meeting

In order to reduce grantee expenses, a one day 2019 All-Grantee Meeting will be held as an affiliate event in conjunction with the National Brownfields Conference.

The full day All-Grantee Meeting on December 10, 2019 will allow newly funded grantees to attend, reduce travel costs for all, and allow for better EPA and employer representation. The revised date (traditionally held in August) has been met enthusiastically by EPA and grantees with limited travel budgets. We are still working out agenda details and a mechanism for reimbursing two days of hotel expenses for workshop participants. You do not have to be an EWDJT grantee to attend, all PLC members are invited to the event.

EWDJT grantee representation at the 2019 National Brownfield Meeting December 11-13 2019

HMTRI has requested exhibitor space to represent the entire EWDJT grantee community. The goal of the exhibition booth is to develop EWDJT awareness among employers, potential partners and other community stakeholders. We would like to showcase accomplishments success stories and training offered by our grantees. Details for grantee participation will be discussed as we get closer to the conference.

2. PLC QUESTIONS

I understand that HMTRI will be able to cover hotel costs for the All-Grantee Meeting on December 9th and 10th while grantees are expected to cover other travel costs. What about hotel, meals, and registration fees associated with attending the Brownfields Conference December 11-13th?

Hopefully grantees have included attending the Annual All-Grantee Meeting and the National Conference in their proposal travel budget. If you have not sufficiently budgeted travel for the National Brownfields Conference, EPA suggests you contact your EPA Regional Coordinator (see section 8) who can work with you to reprogram travel expenses. HMTRI will be sending out step-by-step instructions for booking hotel accommodations that will combine reservations for the All-Grantee Meeting and the National Conference.

Can you address the discussion we had regarding Department of Labor services available to track EWDJT graduates?

An additional tool used by some grantees to track lost graduates taps into a database maintained or supported by local Workforce Investment Boards. While unable to provide detailed information, statewide data files can verify the employment status of individuals when given their social security number. In some states, this service is free to nonprofits. Contact your local employment office on the

availability of this service for federal workforce development grantees. As discussed in the last PLC, best practices for tracking graduates include free refresher courses, job search and counseling services, invitations to program events, and extensive use of social media.

Questions?

Still have unanswered questions during the evaluation phase of your EWDJT proposal? Respond to this email with inquiries or send them to:

hkballou@eicc.edu

3. LEVERAGING AND SUSTAINABILITY

As we approach the announcement of this cycle's EWDJT grant awards, it is an opportune time for the PLC to spend some time discussing leveraged and alternative funding resources. Wednesday we addressed strategies and best practices EWDJT grantees have used to expand services and extend the life of their program. This year's FY20 funding cycle is unique in that 20 grants will be distributed among a combination of new organizations and active grantees who are all eligible to submit a proposal for consideration. Currently, 11 grantees are in the third year of their grant, 14 in the second year, and 17 in the first year of their grant. While eligible, not all 42 grantees have submitted proposals for consideration. However, it is likely that some current programs will not receive additional EPA funding. For this reason, today was an opportune time to begin discussing leveraged and alternative funding strategies that can extend the services provided and longevity of community environmental job training. We will begin the discussion with examples of current and past EWDJT grantees that have been effective in organizing their program to maximize leveraging and program sustainability.

Strategic relationships

Leveraging strategies vary among EWDJT grantees depending on how their programs have been organized. While discussing examples, it is clear that most successful programs use multiple leveraging strategies and organizational structures to amplify the services they offer. With few exceptions, most EWDJT grantees are affiliated in some way to a larger more established organization. Synergism and economies of scale allow the \$200k EPA award to have a much larger impact than otherwise possible.

Cypress Mandela – The Cypress Mandela Training Center traces its origins to the 1989 Loma Prieta earthquake causing catastrophic damage just a few blocks from the original training center. While it's primary focus has been on construction trades, Cypress expanded to provide environmental employment opportunities with seed money from one of the first \$125k EPA Brownfields training grants. With leveraging, cost sharing and aggressive partnership development, Cypress has been able to provide 80,000 square feet of hands-on and classroom training in addition to 4 acres of outside space for training, recruitment, and placement events. The EWDJT program has benefited greatly from this relationship, with three training cycles annually and as many as 50-60 participants per cycle.

OAI Inc. – EWDJT at OAI effectively shares and leverages resources from a variety of diverse job training, community development, and employment services. The EWDJT program has trained over 12,000 ex-offenders, minorities, and veterans living in HUD-designated empowerment zones and surrounding renewal communities in the west, lower west, and south sides of Chicago. OAI maintains strategic relationships with other worker training programs in 22 states including [Ebola Biosafety and Infectious Disease Response Training](#), [Environmental Career Worker Training](#), [Hazardous Waste Worker Training](#), [HAZMAT Disaster Preparedness Training](#), [NIEHS/DOE Nuclear Worker Training](#) and an [SBIR E-Learning](#)

[for HAZMAT](#). As in the case of Cypress Mandela, bundling of diverse programs contributes to the overall leveraging and sustainability of EWDJT.

[Auberle](#) – Auberle is a faith based agency, started in 1952 and now serves over 3,000 at-risk individuals and families in Southwestern Pennsylvania annually. Sixteen program areas include workforce development, independent living and transitional-age youth programs, foster care, in-home intervention, drug and alcohol, and mental health programs, education, and residential care and emergency shelter. With help from the EPA EWDJT award in 2016, Auberle has been able to establish an environmental training component as part of Auberle's Employment Institute, which also includes a Youthbuild construction program, four community based businesses, and the environmental remediation program. Auberle relies heavily on donations from faith communities, foundations, corporations, individuals, and government grants to provide community services exceeding \$11 million annually. A large number of volunteers supplement available resources to provide additional assistance to program participants and Auberle staff. Auberle is an example of an organization bundling services and programs supported by a combination of government grants and local philanthropic relationships.

Entrepreneurial relationships

Entrepreneurial relationships provide the benefits of creating community jobs with support coming from local business activity. Community Development Corporations are good examples of social enterprise providing jobs and services to the community. Here are two examples of EWDJT grantees sustaining themselves as social entrepreneurial organizations.

[Coalfield Development](#)- Coalfield Development was formed in 2009 by local citizen leaders in a community that lacked adequate access to quality, affordable housing. The Coalfields EWDJT program represents Appalachian social entrepreneurship. It is an example of a private/non-profit sustainability model. Coalfield Development organizes all of its entrepreneurial efforts as non-profits. Coalfield Development is an aggregation of six nonprofits working together training and placing community residents in a variety of newly created jobs. Those employment opportunities currently fall into six general career paths including the following, which includes EWDJT:

- Agriculture
- Green construction
- Solar
- Mine and land reclamation
- Land and facility redevelopment
- Creative space and social enterprise

While not yet totally self-sufficient, Coalfield Community Development Corporation is well on its way to benefit the community, benefit the residents, and benefit the environment.

[RecycleForce](#) - RecycleForce provides deconstruction and solid waste recycling services for Indianapolis. A second organization, RecycleForce.org is an EWDJT nonprofit that provides training and employment opportunities for ex-offenders and unemployed community residents. The combination of for profit and not for profit organizational structures enables financial and in-kind contributions to a job training program with limited resources. The one-two combination increases EWDJT leveraging, promotes sustainability and provides a needed community service. Last year, RecycleForce handled over 12.5 million pounds of solid waste. Much of that waste was hazardous, including anything with a plug in

addition to deconstruction, storage, and transportation. As with Coalfields, RecycleForce has established sustainability relationships around an entrepreneurial model.

Academic relationships

Five of the 42 currently active EWDJT programs are associated with academic institutions including the following.

- [Florida State College at Jacksonville](#)
- [Lawson State Community College](#)
- [Salish Kootenai College](#)
- [Santa Fe Community College](#)
- [St. Louis Community College](#)

Many grantees use university and community college resources to deliver technical and unsupported training in addition to in-kind leveraged resources. Academic relationships have obvious benefits due to their shared mission goals of servicing the community and supporting local business and industry. Academic institutions can provide experienced administrative staff, knowledgeable instructors, facilities, and a host of other services in areas such as recruitment, placement, community, and labor market assessment. In terms of long-term sustainability, academic institutions are capable of continuing programs that may have funding lapses by downsizing or migrating them from a business and industry-funding model into a credit program supported with general funds.

Philanthropic relationships

Philanthropic relationships among EWDJT programs varies greatly among EWDJT grantees depending on community awareness and the aggressiveness of program managers to solicit nongovernmental funding. Here are two examples of grantees that have had enormous impacts on their program through Philanthropic relationships.

JFYNetWorks - JFYNetWorks, a Boston-based nonprofit organization, has a four-decade history of developing and conducting programs to enhance the academic and economic success of low-income urban youth and young adults. While no longer providing environmental training, JFY was an EWDJT grantee from 1998 to 2012. After successfully training underserved unemployed community residents in environmental remediation for over 14 years, JFY reorganized to focus on college career readiness empowering students to make the transition from high school to college. We bring up the story of JFY and experience with philanthropic support because of their unique relationship with Boston. As JFY was considering adding environmental training as part of their mission goal, the issue of leveraging and community support was discussed. Prior to their involvement with EWDJT, JFY was supported 100% with philanthropic donations. Symphony night in Boston, family foundations, and individual and corporate donations allowed JFY to provide job opportunities to the forgotten underserved youth of Boston absent of governmental support. Today JFY serves as an example of the impact community generosity can have in program leveraging and sustainability.

Energy Coordinating Agency - The Energy Coordinating Agency was originally organized in 1984 to assist low income and underserved residents of Philadelphia with energy bills. Supported by the City of Philadelphia, The Knight Foundation, The Ford and Kaiser Family Foundation, and community donations, ECA was able to provide relief to city residents with energy audits, conservation strategies, and weatherization. Community generosity and philanthropic relationships allowed ECA to restore a Civil War era building to a state-of-the-art laboratory allowing ecasavesenergy.org to provide hands-on training in addition to their traditional energy conservation and weatherization services. To better utilize their talents and infrastructure, the next step was to add an environmental technology component.

Since 2014, ECA has provided comprehensive training in environmental remediation, solid waste and storm water management, health and safety, as well as BPI training, incumbent worker training, independent assessment studies, and consultant services. Leveraging and sustainability came from many directions, including:

- Shared facilities, equipment, instructors, laboratories, and administrative services
- Facility, marketing, and transportation support from the Public Housing Authority
- Recruitment, testing, and placement from Workforce / One Stop centers
- Active recruitment networks of community organizations
- “Fee for training” and consultant services
- Incumbent training services
- Foundation and philanthropic support
- Local and federal financial support
- Youthbuild support

The complete package of philanthropic, social entrepreneurship, community, and government support makes the Energy Coordinating Agency an outstanding leveraged and sustainable EWDJT program.

Searching for leveraged partners

The best place to search for sustaining partners and benefactors includes local government offices, nonprofit and community organizations, corporate and family foundations. Many local government programs are supported by federal or state block grants to be administered locally. Here are a few national organizations to explore that support local efforts providing life skills training, remedial education, and student services:

- U.S. Department of Health and Human Services (DHHS), <https://www.hhs.gov/>
- DHHS Office of Child Care (OCC), <https://www.acf.hhs.gov/occ/parents>
- Temporary Assistance for Needy Families (TANF), <https://www.acf.hhs.gov/ofa/programs/tanf>
- DOL Employment and Training Administration (ETA), <https://www.doleta.gov/>
- Workforce Innovation and Opportunity Act (WIOA), <https://www.doleta.gov/wioa/>
- Institute for Urban and Minority Education, <http://iume.tc.columbia.edu/>
- About MyMoney, <https://www.mymoney.gov/Pages/default.aspx>
- Financial Literacy and Education Commission, <https://www.treasury.gov/resource-center/financial-education/Pages/activities.aspx>
- U.S. Federal Reserve, <https://www.federalreserve.gov/>

4. WEBINARS AND PRESENTATION POWERPOINTS

Real Estate (RE) Development Academy for Communities

EPA's Office of Brownfields & Land Revitalization

October 18 and November 8, 2019

1-3pm ET

Plan to join EPA's RE-Development Academy for Communities, a three-part FREE webinar series where you will learn the process for redeveloping a contaminated site through the eyes of a property developer.

Audience: Community members (including local, regional and tribal government representatives, economic development and environmental protection departments, community nonprofits, brownfield

redevelopment agencies and land banks, & other local stakeholders), technical assistance providers, state and tribal staff, others.

Purpose: Increase your understanding of the real estate redevelopment process through the eyes of a developer! Learn about:

- Factors that motivate or discourage development of contaminated properties
- How & when developers make decisions
- Special issues to consider (compatibility of site cleanup & reuse, contaminant type & location, institutional or engineering controls, etc.)
- Pre & post redevelopment activities, determining cost & return on investment

To Register:

[October 18 Webinar: Peering into the Crystal Ball: How the Market Decides Future Use!](#)

[November 8 Webinar: Pulling Back the Curtain: How Developers Make Money!](#)

[NIEHS Presentations available](#)

Workplace Stress and Addiction Workshop

The presentations are available from the Exploring Workplace Training Interventions Addressing Workplace Stress and Addiction Workshop and the NIEHS WTP Awardee Meeting, which took place on May 14-16 in Pittsburgh, Pennsylvania. WTP Awardee United Steelworkers Tony Mazzocchi Center for Health, Safety and Environmental Education hosted the workshop. The meeting brought awardees together to provide program updates, exchange information regarding training, and discover new areas of interest to awardees.

[Urban Redevelopment: Building Stronger Communities](#)

November 7, 2019

Brooklyn, NY

CCLR is back in Brooklyn convening regional players tackling the reuse of abandoned and distressed properties for stronger communities. This conference will spotlight community voices, non-traditional financing options, brownfield redevelopment along waterways, and report outs from City and State agencies. The current information and contacts you'll gain will position you ahead of the curve in a rapidly evolving regulatory and program landscape.

5. TRAINING AND TECHNICAL ASSISTANCE OPPORTUNITIES

[Environmental Education Webinars](#)

Check out upcoming and archived webinar series for environmental educators.

Topics include school recycling programs, teaching outdoors, farm-to-school programs, and more.

[Local Foods, Local Places Technical Assistance](#)

Deadline: September 30, 2019

EPA invites communities interested in revitalizing neighborhoods through development of local food systems to apply for [Local Foods, Local Places](#) technical assistance. Local Foods, Local Places supports projects that:

Create livable, walkable, economically vibrant main streets and mixed-use neighborhoods.

Boost economic opportunities for local farmers and main street businesses.

Improve access to healthy, local food, especially among disadvantaged populations.

How to apply: See the complete [application instructions](#)

Technical Assistance to Brownfield Communities

Five EPA grantees provide technical support to following types of Brownfields grants.

- *Assessment Grants provide funding for brownfield inventories, planning, environmental assessments, and community outreach.*
- *Revolving Loan Fund (RLF) Grants provide funding to capitalize loans that are used to clean up brownfield sites.*
- *Cleanup Grants provide funding to carry out cleanup activities at brownfield sites owned by the applicant.*
- *Multipurpose (MP) Grants provide funding to conduct a range of eligible assessment and cleanup activities at one or more brownfield sites in a target area.*
- *Area-Wide Planning Grants provide funding to communities to research, plan and develop implementation strategies for cleaning up and revitalizing a specific area affected by one or more brownfield sites.*

Technical assistant support organizations include the following.

[New Jersey Institute of Technology \(NJIT\)](#) Supports communities in EPA Regions 1, 3, 4

[Center for Creative Land Recycling \(CCLR\)](#) Supports communities in EPA Regions 2, 9, 10

[Kansas State University \(KSU\)](#) Supports communities in EPA Regions 5, 6, 7, 8 & Tribes

[Groundwork USA \(GW USA\)](#) Supports brownfields and equitable development approaches

[Council of Development Finance Agencies \(CDFA\)](#) Supports brownfields funding/financing

Technical assistance associated with job training and workforce development is the responsibility of HMTRI.

[Hazardous Materials Training and Research Institute \(HMTRI\)](#) Supports environmental workforce development & job training in all regions

6. BROWNFIELD CONFERENCES, WORKSHOPS, AND MEETINGS

[2019 Alabama Brownfields Conference](#)

September 26, 2019

Birmingham, Alabama

The 2019 Alabama Brownfields Conference will be held on September 25th & 26th at the newly renovated Hilton Birmingham at UAB in the heart of Birmingham's resurgent Southside. Stay tuned for registration and sponsorship opportunities. For more information see the events tab on the webpage below.

[Brownfield Grant Writing Bootcamp](#)

Wednesday, October 2, 2019

12:45 -5:00 PM

VA Department of Environmental Quality

901 Russell Drive Salem, VA 24153

Learn valuable tips and tricks for developing a successful brownfields proposal at NJIT & VADEQ's October Brownfield Grant Writing Bootcamp. Learn the ins and outs of EPA Brownfields Grants application process, how to develop a program that works for you and EPA, hands on exercises to help you prepare your proposal, common proposal pitfalls and strategies to address them.

Thinking about applying for an EPA Brownfields Grant? Get the Expert's "Tips and Tricks" for writing a successful proposal and find out what you can be doing now to position yourself for success. The EPA's Brownfields program provides direct funding for brownfields assessment and cleanup. Funding is limited and competition is intense. This boot camp is intended to provide a roadmap on how

a community can position itself for success, and common application pitfalls and strategies to address shortcomings. This is a hands-on session with the opportunity to critique and write actual EPA Brownfield Grant proposal sections. The session will also include an update on VADEQ programs and funding opportunities. Presenting organizations include NJIT TAB, USEPA Region 3, and VADEQ. Registration from 12:45 - 1:00; Opening Remarks begin at 1:00 PM.

2nd National Opportunity Zone Boot Camp & Pitch Competition

October 17, 2019

Newark, New Jersey

The New Jersey Institute of Technology in downtown Newark will host the 2nd National Opportunity Zone Boot Camp & Pitch Competition, a groundbreaking real estate redevelopment event with real investment potential and prizes at stake in a live project competition! BrownfieldListings.com (BL), the national redevelopment ecosystem, is thrilled to announce another dynamic and deeply substantive real estate redevelopment event navigating the critical path to successful long-term investment in any of the 8,700+ areas designated as an “Opportunity Zone” (OZ). In collaboration with the New Jersey Innovation Institute, the groundbreaking and action-oriented [Newark Opportunity Zone Boot Camp & Pitch Competition](#) will take place October 17, 2019 at the New Jersey Institute of Technology in downtown Newark, New Jersey. The day’s blended educational program will brief attendees on the nuts & bolts of real-world real estate redevelopment in OZs by hosting a diversity of leading experts in the many disciplines implicated by the new OZ regime, including: finance, law, lending, real estate development, brownfield redevelopment, economic development, community development, environment, engineering, regulation, community engagement and public policy. Worksheets & takeaway materials will be provided on site and every presentation will be shared with attendees afterwards!

The [Newark Opportunity Zone Boot Camp & Pitch Competition](#) concludes with an open and free [project competition](#) that places real people pitching real projects in front of redevelopment experts to judge who presents the most compelling and impactful OZ investment opportunity. Winners will be announced and prizes awarded in the reception that follows!

Anyone with an OZ project may freely enter it into [Pitch Competition](#). Semi-finalists will be selected and notified on a rolling basis. And every qualified entry will be included in the event’s Project Marketplace!

This is a must-attend event for: (1) real estate investors, developers and redevelopers, (2) communities, corporations and landowners, (3) professionals working in real estate, economic development or community development, (4) public sector staff working in local, state or federal government on redevelopment and reinvestment in OZs, and (5) anyone interested in learning about real estate investment into OZs and how to leverage greyfield, brownfield, landfill and even Superfund assets in this once-in-a-generation community reinvestment opportunity into our nation’s chronically under-invested communities.

2019 PEDAFall Conference

October 21-23, 2019

Kovalchick Convention & Athletic Complex

771 Pratt Drive, Indiana, PA 15701

Indiana, Pennsylvania

PEDA is the primary statewide organization representing economic development professionals and, as such, provides opportunities to share best practices that enhance the professional dialogue and support local, regional, and state economic development initiatives. Those in attendance are expected to include professionals representing economic and community development at the municipal, county, regional,

and state levels as well as workforce development professionals, commercial and industrial developers, business incubator operators, project finance professionals, IDA directors, elected officials, and executives representing utilities and transportation, engineering, and construction.

2019 Southeast Brownfields Conference

October 27-30, 2019

DoubleTree Universal Orlando

Orlando, Florida

As the region's premiere brownfields conference, this is your opportunity to learn more about local brownfields redevelopment programs. The event will comprise presentations on managing redevelopment initiatives, obtaining project funding, successes and lessons learned, and more. Build your network of colleagues and peers. Learn from others and share your ideas. Make plans to join us for another great event. Abstracts will be accepted until June 14, 2019. Please submit all abstracts to FBASE2019@terracon.com. NJIT will be in attendance and available to any community looking to get FREE one-on-one technical assistance!

Urban Redevelopment: Building Stronger Communities

November 7, 2019

Brooklyn, NY

This event will build on the understanding that cities are best molded through redevelopment that benefits all. Community leaders will share what they have learned through their redevelopment projects, explain how the beneficial reuse of properties can support social justice, economic growth, climate resilience, and stronger communities. Leading experts will discuss topics including the recently enacted historic Climate bill, urban waterway development, and tailor-made strategies for financing your redevelopment project.

National Conference on Worker Safety and Health

December 3-5, 2019

Baltimore, MD

The National Conference on Worker Safety and Health (#COSHCON19) brings together a diverse, inclusive and bilingual group of participants of workers, occupational health and safety experts, unions, activists and academics united around common goals. The conference aims to empower workers, make workplaces safer and reduce the toll of on-the-job injuries, illnesses and fatalities. The conference will take place December 3-5, 2019 in Baltimore, MD.

National Environmental Justice Conference and Training Program

April 22-25, 2020

Hilton Washington DC National Mall

District of Columbia

Leaders from various sectors will engage in 3 plus days of free exchange of new ideas and new approaches to building healthy communities. These general and interactive training sessions will feature voices of experience, research, discussions, and thought-provoking dialogue. The program format will feature needs and challenges of communities, governments, municipalities, tribes, faith-based organizations, and others with interests in environmental justice and health disparities and how addressing them together can build health communities. This joint conference will highlight programs and collaborations that work, as well as initiatives that will not prove successful. Program speakers will feature representatives from Federal and state agencies, local governments, tribes, community groups,

business and industry, public interest groups, academia, and other entities. This interactive forum will give conference participants the opportunity to network with a variety of interests from diverse quarters. All conference participants will realize informative and productive resources that can support their individual program goals and objectives. Conference participants will also see examples of approaches that produce positive results through innovation and collaboration. All in all, the conference will prove beneficial and informative to participants.

7. FUNDING AND LEVERAGING OPPORTUNITIES

NIEHS Hazardous Materials Worker Health and Safety Training

Letter of Intent Receipt Date: October 21, 2019

Application Receipt Date: November 21, 2019

NIEHS invites applications for cooperative agreements to support the development of model programs for the training and education of workers engaged in activities related to hazardous materials and waste generation, removal, containment, transportation and emergency response. This funding opportunity announcement aims to prevent work-related harm through safety and health training. The training programs will transmit skills and knowledge to workers in how best to protect themselves and their communities from exposure to hazardous materials encountered during hazardous waste operations, hazardous materials transportation, environmental restoration of contaminated facilities or chemical emergency response. A variety of sites, such as those involved with chemical waste cleanup and remedial action and transportation-related chemical emergency response, may pose severe health and safety concerns to workers and the surrounding communities. These sites contain many hazardous substances, sometimes unknown, and often a site is uncontrolled. A major goal of the Worker Training Program (WTP) is to support institutional competency-building for the development and delivery of model training and education programs.

Local Foods, Local Places Technical Assistance Program

Applications due September 30, 2019

EPA is accepting applications for Local Foods, Local Places technical assistance, which often pairs well with brownfields revitalization projects to create walkable communities and improve access to healthy foods. What you get is a technical team to assess your community/project, meet with local government, host a public meeting and deliver a report with recommended resources and next steps.

Guide to Finding Federal Assistance and Resources for Environmental Justice Efforts

This EPA guide offers general guidance and tips on searching for funding opportunities, as well as information on tools, trainings and other relevant resources that are available to help address community needs. The Federal Interagency Working Group on Environmental Justice (EJ IWG) includes several federal agencies and White House offices that increase local community capacity to promote and implement innovative and comprehensive solutions to environmental justice issues.

Eileen Fisher -SUPPORTING WOMEN IN ENVIRONMENTAL JUSTICE

“We believe that a future with inclusive, equitable and sustainable systems for all people depends on deepening the connection between women’s rights and environmental justice. After extensive research, we have designed a grant program to address the fact that, globally, women and girls are the most vulnerable to climate change and hold the firsthand experience to solve it. Linking these two issues not only feels like a natural next step for our company, it is essential to accelerate progress towards improving the status and rights of women and the health of our planet.

Beginning in 2019, we will award \$200,000 annually in amounts ranging from \$5,000 to \$30,000. Applicants must align with one or more of these key points:

1. Increasing women's participation in decision-making. Nonprofits and applicable programs are not required to have an explicit environmental focus, but they must be able to demonstrate how their program creates positive environmental outcomes.
2. Training women and girls in climate change adaptation, mitigation and advocacy. Nonprofits and applicable programs must provide women and girls with knowledge, tools and access to contribute to climate change resiliency and/or advocate for improved climate change policies.
3. Engaging women in the sustainable economy. Nonprofits and applicable programs must create opportunities for women to pursue livelihoods that elevate them as leaders in environmental solutions while improving their well-being and that of the planet.

Eligibility

Organizations must meet the following criteria to be eligible to apply:

- Be an IRS-recognized 501(c)(3) nonprofit organization*
- Provide direct services
- Address one or more of the above key points
- Program's mission focuses primarily on individuals who identify as female
- Executive leadership reflects the demographics of the program's beneficiaries
- Program has been generated by and/or co-designed with the communities it serves
- Able to provide financial statements for one full year of operations
- Able to complete an application and participate in an interview in English

*While organizations must be IRS-recognized 501(c)(3) nonprofits, there is no geographic restriction on the programs for which they are applying.

[Research to build resilience in vulnerable communities.](#)

Applications deadline: September 26, 2019.

The [funded research activities under this announcement](#) are intended to build better resilience in vulnerable communities against issues such as chemical contaminants, natural disasters and changing environmental conditions.

[National Trust Preservation Funds](#)

Deadline: October 1

Grants from National Trust Preservation Funds (NTPF) are intended to encourage preservation at the local level by providing seed money for preservation projects. These grants help stimulate public discussion, enable local groups to gain the technical expertise needed for particular projects, introduce the public to preservation concepts and techniques, and encourage financial participation by the private sector.

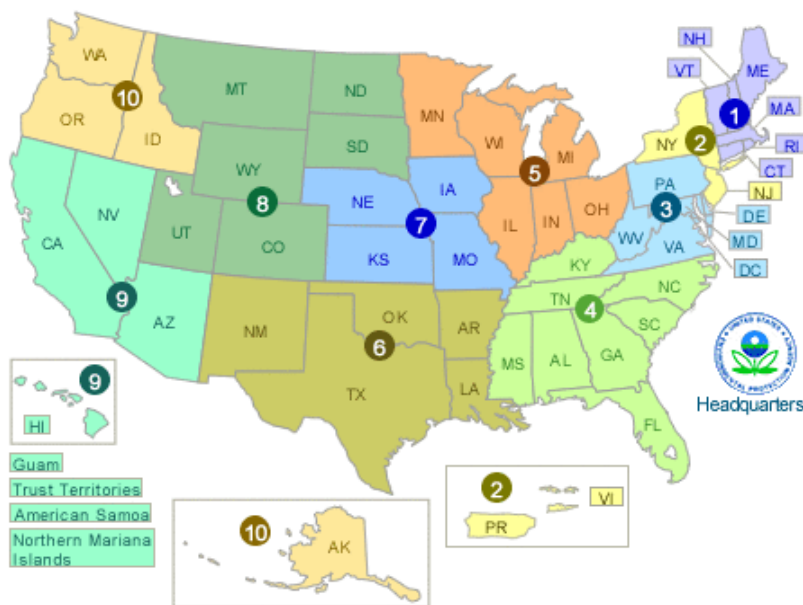
8.EPA REGIONAL JOB TRAINING COORDINATORS

EPA Region 1 Danny Rodriguez	CT, ME, MA, NH, RI, VT	Phone: (617) 918-1060 E-mail: rodriguez.danny@epa.gov
EPA Region 2 Schenine Mitchell	NJ, NY, PR, VI	Phone: (212) 637-3283 E-mail: mitchell.schenine@epa.gov
EPA Region 3 Gianna Rosati	DE, DC, MD, PA, VA, WV	Phone: (215) 814-3406 E-mail: rosati.gianna@epa.gov

EPA Region 4 Wanda Jennings	AL, FL, GA, KY, MS, NC, SC, TN	Phone: (404) 562-8682 E-mail: jennings.wanda@epa.gov
EPA Region 5 Linda Morgan	IL, IN, MI, MN, OH, WI	Phone: (312) 886-4747 E-mail: morgan.linda@epa.gov
EPA Region 5 Craig Mankowski		Phone: (312) 886-9493 E-mail: mankowski.craig@epa.gov
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Map of EPA Regions

Credit: epa.gov



9. FY20 EWDJT TIMELINE

The timeline for each individual grant will depend on the official award date. A hypothetical schedule based on currently available information might look like the time line presented below. Let's assume a grant is announced in November. The FY20 EWDJT grant would extend from the official start date for three years. The first two years would focus on program development and delivery with a final year for additional training, placement, tracking, and program sustainability efforts. The work schedule might look like this:

July-September 2019

- Rejections for not meeting threshold criteria – Completed
- Proposal evaluations continue with recommendations for funding

October-November 2019

- Twenty funding awards announced –After the new fiscal year begins (may slip into November)
- Award letter and acceptance by applicant

November- December 2019

- Work plans reviewed and approved
- Terms and Conditions finalized
- Funding authorized
- Official notice that funds are available for spending
- Program planning and preparation for the first cohort under the new grant
- Post award meetings with Advisory Board, partners, instructors and community stakeholders
- All-Grantee Meeting - December 10th
- National Brownfields Conference – December 11-13th

January-March 2020

- Community awareness, program development, and marketing continues
- Quarterly and ACRES reporting due every quarter
- Leveraged services for program participants confirmed
- Recruitment and student assessment for initial training cohorts
- Training begins

April – July 2020

- Community awareness, recruitment and student assessment continues
- First cohort graduation and placement in full swing
- Quarterly and ACRES reporting due every quarter
- Training continues, curriculum review based on student feedback and assessments

July 2020 – November 2021

- Placement, community awareness, recruitment, and student assessment continues
- Training continues, revisions to curriculum if necessary
- Annual All-Grantee Meetings with idea exchange, leveraging and placement opportunities
- Anticipation and preparation for the next EWDJT funding cycle
- Search for additional support and backstop funding for program sustainability

November 2021 – November 2022

- Last year of the grant, training windup - placement, tracking
- Continued search for Federal and local funding for program expansion

10. JOIN US ON FUTURE PROFESSIONAL LEARNING CALLS

Mark your calendar for future Cycle 21 PLC calls.

- | | |
|----------------|---------------|
| • September 11 | • October 23 |
| • September 25 | • November 6 |
| • October 9 | • November 20 |

Join our 30-minute discussion with EPA EWDJT grantees, alumni and new interested stakeholders. PLCs give grantees a chance to highlight their programs and an opportunity for others to learn from their experience. For questions or to be placed on the PLC register, send your contact information to hkballou@eicc.edu.

Visit our [HMTRI Brownfields Toolbox](#) website for more information on Brownfields Environmental Workforce Development and Job Training programs. All [PLC session notes and recordings](#) are also located on the website. For those interested in providing content or suggestions, please contact Heather Ballou at hkballou@eicc.edu.

NOTE: The PLC brings together ideas and opinions of individuals interested in environmental workforce development and job training. Ideas and opinions are not those of EPA or its policy and should not be taken as official guidance.

