

October 9, 2019



Notes from the Environmental Workforce Professional Learning Community (PLC)—Cycle 21, Session 7.

This series of bi-weekly phone calls examines effective Environmental Workforce Development and Job Training (EWDJT) strategies from experienced grantees. PLC calls share ideas among successful grantees and prepare interested organizations for the next EPA Request for Proposals. Calls will be a mix of open discussion, workforce development news, resources, and presentations from current grantees.

Topics:

1. News from Washington and HMTRI
2. PLC questions
3. Leveraging and sustainability— Ken Alexander – RecycleForce, Indianapolis, IN
4. Webinars and presentation power points
5. FYI - Training and technical assistance opportunities
6. Brownfield conferences, workshops, and meetings
7. Funding and leveraging opportunities
8. Check in with EPA Regional Coordinators
9. FY20 EWDJT timeline
10. Join us on future Professional Learning Community calls

1. NEWS FROM WASHINGTON AND HMTRI

FY20 Environmental Workforce Development and Job Training Grants

We are now in a quiet period. EWDJT grant awards can be announced at any time. Most likely, announcements will be made in late October or early November. HMTRI will keep everyone posted as information becomes available.

HMTRI News:

This year's All-Grantee meeting will be held the day before the 2019 National Brownfields Conference begins. All-grantee meeting participants should expect a full day event, so please schedule a travel day on December 9th. Better yet, schedule flights to arrive early on the 9th, allowing you to register for the National Conference on Monday. HMTRI will be covering hotel costs to attend the All-Grantee Meeting (two nights - Monday, and Tuesday) through a master contract we have set up with the Sheraton Grand Los Angeles. To avoid being charged for the 9th and 10th, you must book your hotel per the instructions below. If you have already registered for a different hotel, please contact Nancy Schelhorn-Bennet at schelhornbennett@aol.com and asked to place in the HMTRI hotel block.

To gain access to the All Grantee Meeting, participants will also have to register for the National Conference. Registration cost can be seen on the registration page (cost varies depending on stakeholder group). Visit brownfields2019.org to register for the National Brownfields Conference. There is no additional cost to attend the All-Grantee Meeting.

Tuesday Dec 10th - Annual All-Grantee Meeting tentative schedule

The meeting will begin Tuesday, December 10th, at 8:00 a.m. The schedule will consist of plenary and breakout morning sessions, a working lunch followed by afternoon small and group discussions. All

sessions will be informal, with participants encouraged to raise issues of concern and contribute to the discussion. If you have materials to share please bring them with you.

This year we are planning a joint meeting with NIEHS worker training grantees to explore best practices and exchange ideas regarding workforce development and training. Here is a preview of the day's schedule.

8:00- 8:30: Registration for the All-Grantee Meeting
8:30-9:00: Introductions and EPA welcome
9:00- 12:00: Group and breakout sessions (specific to EWDJT)
12:00 - 12:30: Break and travel to the California Community Foundation
12:30-1:30: A working lunch and joint meeting with NIEHS workforce development grantees
1:30-3:30: Group and breakout sessions with NIEHS worker training programs on topics of common interest
3:30- Transport back to the convention center for Regional Meet and Greet sessions
Tuesday evening - EJ caucus

Please note you must have your badge for the National Brownfields Conference to enter the All-Grantee Meeting. It is highly recommended that you register and pick up your badge on December 9th.

brownfields2019.org

IMPORTANT

We need to get everyone signed up for the HMTRI hotel block while it is still open---- ASAP

Step-by-Step Hotel Reservation Instructions for 2019 All-Grantee Meeting

Go to: <https://book.passkey.com/event/49917290/owner/2698962/home>

- In the drop down box, select "I have an access code", type in the code HMTRI, and click "Make A Reservation"
- Using the box on the upper right, select your Check-In Date: Mon, Dec 9, 2019 and preferred check out date. Click the "Find" button.
- This will take you to a page, where the Sheraton Grande Los Angeles will be the only option. Click the "Select" button.
- Confirm your Check In and Check Out Dates, and then click on "Next"
- On the following two pages, fill out your personal information and payment information as requested.

2. PLC QUESTIONS

We are not a current EPA grantee but our organization submitted a proposal for the FY20 Environmental Workforce Development and Job Training Grant. Is it possible for us to attend this year's All Grantee Meeting and the National Brownfields Conference?

Yes. Current grantees and PLC members are invited to this year's All-Grantee Meeting. If you are not already a PLC member, please send your contact information to hkballou@eicc.edu . The hotel block for December 9th and 10th is limited, so we suggest acting as soon as possible. Everyone is welcome to the 2019 National Brownfields conference.

I understand HMTRI is picking up hotel costs for December 9th and 10th, but what about other travel, hotel, meals, transfers and registration costs? Will my EWDJT grant cover them?

Travel and meeting expenses for All-Grantee Meeting and the National Brownfields Conference should be covered as part of your EWDJT grant. PLC members and grantees attending the All-Grantee Meeting will not be charged for hotel on the 9th and 10th. You may want to check the travel budget submitted to EPA as part of your proposal. When in doubt or if you need to reprogram your travel budget -. check with the EPA Regional Coordinator (see section 8 of these notes).

Questions?

Still have unanswered questions during the evaluation phase of your EWDJT proposal? Respond to this email with inquiries or send them to:

hkballou@eicc.edu

3. LEVERAGING AND SUSTAINABILITY

This week's guest – Ken Alexander – RecycleForce, Indianapolis, IN

Thanks Ken for the great presentation and the good work you are doing in the City of Indianapolis. For the past two sessions, the Professional Learning Community has been discussing leveraging and sustainability strategies. Recycleforce provides a model not only for leveraging and program sustainability but also for many of the other objectives EWDJT promotes. Today Ken Alexander discussed the Recycleforce public/private social enterprise and strategies they use that provide transitional training to ex-offenders with nowhere else to go. Here is a summary of his presentation.

Working with ex-offenders and breaking down the barriers to employment

“RecycleForce provides jobs, opportunities and a future to those who have made mistakes but want to live a better life”. Ex-offenders have the odds stacked against them upon their release. Most have no job and no home to return to. Without these foundational elements, the rate of reoffending and returning to the criminal justice system is incredibly high—up to 50% in Indianapolis/Marion County. Recycleforce can get that rate down to 17%. With over 100 high risk participants, Recycleforce uses personal mentoring, purposeful work, training, and employer partnering to overcome barriers to employment.

Community service

Recycleforce is the last best chance for ex-offenders in Indianapolis. As a social enterprise, Recycleforce deconstructs, transports, stores, and recycles over 12 million pounds of hazardous and solid waste annually. A quote from the Indianapolis Monthly summarizes their community service. “RecycleForce is addressing two major issues that this country faces: What we do with our waste and what we do with people who are [treated] like human waste.” <https://www.indianapolismonthly.com/news-and-opinion/business/recycleforce-cant-lose>

Social enterprise partnerships

Since 2006, RecycleForce has employed nearly 1200 men and women, providing industry-recognized training and certification, on-the-job training, and job placement services. RecycleForce employees also have access to and participate in:

- professional and peer mentoring
- high school equivalency and literacy tutoring
- assistance with housing and driver's license reinstatement
- substance abuse and mental health counseling
- tax preparation, budgeting, and financial literacy training.

In a social enterprise partnership, each entity contributes to the effectiveness, stability and sustainability of the other resulting in a stronger combination than either could be individually.

Recruitment and screening

RecycleForce relies heavily on referrals from social service partners to screen and recommend prospective participants for entry into the program. As much as possible, almost all referrals are considered for the program. In some cases, referrals may enter into employment at RecycleForce but not initially enter the training program. Over the past eleven years, Ken can recall less than six participants who have been “kicked” out of the program. As he notes, “there is nowhere else to go”.

Teambuilding, student services, retention, and mentoring

Recycleforce is heavily dependent on peer-to-peer mentoring. Every morning, participants form a circle (youngest to oldest). Elders mentor and guide younger less experienced team members, providing encouragement and support during and outside organized activities. While program participants have case workers and parole officers including court directed mandates, mentors have the greatest influence on retention. RecycleForce also works with Trusted Mentors, 5/3 Bank, a local nonprofit providing citywide mentoring volunteers. Peer-to-peer training, coaching, and encouragement form the foundation for student retention. Over the top community and partner support provide additional student aid, support, and assistance.

Technical training

The core training program includes 200 hours of technical instruction. Concurrent with their employment, Recycleforce employees are given an opportunity to participate in certification training that qualifies them for promotion within the organization or opportunities for outside work. Here are the types of certifications available to Recycleforce participants:

- 40-hour HAZWOPER
- Forklift safety
- Emergency action plan and fire prevention
- RCRA (HAZCOM and global SDS)
- OSHA safety (personal protective equipment)
- Warehouse safety
- Material handling
- Machine guarding
- Lockout tagout and OTI
- Basic first aid
- Blood borne pathogens
- Slips, trips, and falls

Life Skills Training

RecycleForce helps ex-offenders break down the barriers to employment by providing transitional jobs for up to six months, as well as comprehensive services designed to get their lives back on track. Applicants to the program begin a meaningful job at \$9.25/ hour with opportunities for advancement. The RecycleForce model offers program participants an integrated focus on jobs skills, character development, and personal counseling. This “wrap-around” approach greatly increases the chance of sustained future employment and decreases the instances of re-offending.

Graduate placement and tracking and facilitating successful transitions

Employers selecting program participants for employment opportunities include social service agencies, municipalities, RecycleForce customers and partners, direct employment as part of the RecycleForce

workforce, construction, and temp and manpower firms. Here are examples of jobs that have been filled by Recycleforce participants:

- Recycling, sorting and classification technician
- Hazardous waste handler
- Spill and emergency responder
- Deconstruction (electronic, mechanical, and structural)
- Landfill operator
- Flagger
- Solid Waste Management and Remediation
- Urban Agriculture/Composting
- Flagger certification
- Solid waste remediation Technician
- Material handling including forklift operator
- Solid waste disposal technician
- Lead or asbestos worker

The RecycleForce program extends well beyond the six-month transitional job opportunity. By working with industry partners and employers committed to hiring ex-offenders, RecycleForce helps facilitate the transition for program participants from temporary work to full-time, gainful employment.

Leveraging grants and foundation funding

RecycleForce's strong point is its ability to leverage resources, funding, facilities and in kind assistance. Training and transitioning over 100 of the city's worst offenders is not inexpensive. To supplement income from recycling, Recycleforce has received city, state, and national support, including a \$5.6M grant from the Department of Labor to study recidivism. Other support has come from Community Crime Prevention Grants, Kellogg Foundation, and local family foundation grants. Financial assistance is leveraged with in-kind services from local partners. In-kind assistance is key to the survival of Recycleforce. Leveraged services from participant referral, case management, drug intervention, life skills training, mentoring, and employment are provided by the following partners:

- US Ecology
- Keys to Work
- KERAMIDA
- Remedium Services Group
- Trusted Mentors, 5/3 Bank
- Place of Power
- Edna Martin Christian Community Center
- Walker Career Center/Metropolitan School District of Warren Township
- City of Indianapolis Brownfield Redevelopment Program
- EmployIndy
- PZtech
- Citizens Energy Group
- John Boner Neighborhood Centers
- Southeast Community Services Center for Working Families

Program sustainability

Entrepreneurial relationships provide the benefits of creating community jobs with support coming from local business activity. RecycleForce.org is an environmental training nonprofit organization that

provides training and employment opportunities for ex-offenders and unemployed community residents. The combination of for profit and not for profit organizational structures enables financial and in-kind contributions to a job training program with limited resources. The one-two combination increases EWDJT leveraging, promotes sustainability and provides a needed community service. Much like a Community Development Corporation, RecycleForce has the potential for using a for profit enterprise along with governmental and philanthropic assistance to sustain its environmental workforce program.

Contact Ken

Ken would be happy to discuss his solid waste and recycling program as well as his ex-offender transition program on an individual basis.

Ken Alexander
1255 Roosevelt Ave
Indianapolis, 46202
Phone: 317.532.1367 x105
kalexander@recycleforce.org
<http://recycleforce.org/>

4. WEBINARS AND PRESENTATION POWERPOINTS

[Real Estate \(RE\) Development Academy for Communities](#)

EPA's Office of Brownfields & Land Revitalization

October 18 and November 8, 2019

1-3pm ET

Plan to join EPA's RE-Development Academy for Communities, a three-part FREE webinar series where you will learn the process for redeveloping a contaminated site through the eyes of a property developer.

Audience: Community members (including local, regional and tribal government representatives, economic development and environmental protection departments, community nonprofits, brownfield redevelopment agencies and land banks, & other local stakeholders), technical assistance providers, state and tribal staff, others.

Purpose: Increase your understanding of the real estate redevelopment process through the eyes of a developer! Learn about:

- Factors that motivate or discourage development of contaminated properties
- How & when developers make decisions
- Special issues to consider (compatibility of site cleanup & reuse, contaminant type & location, institutional or engineering controls, etc.)
- Pre & post redevelopment activities, determining cost & return on investment

To Register:

[October 18 Webinar: Peering into the Crystal Ball: How the Market Decides Future Use!](#)

[November 8 Webinar: Pulling Back the Curtain: How Developers Make Money!](#)

[NIEHS Presentations available](#)

Workplace Stress and Addiction Workshop

The presentations are available from the Exploring Workplace Training Interventions Addressing Workplace Stress and Addiction Workshop and the NIEHS WTP Awardee Meeting, which took place on May 14-16 in Pittsburgh, Pennsylvania. WTP Awardee United Steelworkers Tony Mazzocchi Center for Health, Safety and Environmental Education hosted the workshop. The meeting brought awardees

together to provide program updates, exchange information regarding training, and discover new areas of interest to awardees.

Brown Fields, Greyfields, and Dead Malls

Inserting Life into the Modern Mall

October 16, 2019

11:00-12:30PST

As e-commerce has begun to challenge the role of brick-and-mortar retail, many suburban shopping malls have failed to evolve to meet the needs of the current generation. [Check out our latest blog](#) on the potential for ecological evolution of a mall.

Tune in to this webinar to explore how low-cost intervention and activation techniques can change the course of a failing mall, how communities in France, Germany and Israel have allowed similar landscapes to evolve, and what U.S. communities can learn from these case studies to positively impact the future and evolution of our own suburban shopping malls.

Urban Redevelopment: Building Stronger Communities

November 7, 2019

Brooklyn, NY

CCLR is back in Brooklyn convening regional players tackling the reuse of abandoned and distressed properties for stronger communities. This conference will spotlight community voices, non-traditional financing options, brownfield redevelopment along waterways, and report outs from City and State agencies. The current information and contacts you'll gain will position you ahead of the curve in a rapidly evolving regulatory and program landscape.

5. TRAINING AND TECHNICAL ASSISTANCE OPPORTUNITIES

Environmental Education Webinars

Check out upcoming and archived webinar series for environmental educators.

Topics include school recycling programs, teaching outdoors, farm-to-school programs, and more.

Technical Assistance to Brownfield Communities

Five EPA grantees provide technical support to following types of Brownfields grants.

- *Assessment Grants provide funding for brownfield inventories, planning, environmental assessments, and community outreach.*
- *Revolving Loan Fund (RLF) Grants provide funding to capitalize loans that are used to clean up brownfield sites.*
- *Cleanup Grants provide funding to carry out cleanup activities at brownfield sites owned by the applicant.*
- *Multipurpose (MP) Grants provide funding to conduct a range of eligible assessment and cleanup activities at one or more brownfield sites in a target area.*
- *Area-Wide Planning Grants provide funding to communities to research, plan and develop implementation strategies for cleaning up and revitalizing a specific area affected by one or more brownfield sites.*

Technical assistant support organizations include the following.

[New Jersey Institute of Technology \(NJIT\)](#) Supports communities in EPA Regions 1, 3, 4

[Center for Creative Land Recycling \(CCLR\)](#) Supports communities in EPA Regions 2, 9, 10

[Kansas State University \(KSU\)](#) Supports communities in EPA Regions 5, 6, 7, 8 & Tribes

[Groundwork USA \(GW USA\)](#) Supports brownfields and equitable development approaches
[Council of Development Finance Agencies \(CDFA\)](#) Supports brownfields funding/financing

Technical assistance associated with job training and workforce development is the responsibility of HMTRI.

[Hazardous Materials Training and Research Institute \(HMTRI\)](#) Supports environmental workforce development & job training in all regions

6. BROWNFIELD CONFERENCES, WORKSHOPS, AND MEETINGS

[2nd National Opportunity Zone Boot Camp & Pitch Competition](#)

October 17, 2019

Newark, New Jersey

The New Jersey Institute of Technology in downtown Newark will host the 2nd National Opportunity Zone Boot Camp & Pitch Competition, a groundbreaking real estate redevelopment event with real investment potential and prizes at stake in a live project competition! [BrownfieldListings.com](#) (BL), the national redevelopment ecosystem, is thrilled to announce another dynamic and deeply substantive real estate redevelopment event navigating the critical path to successful long-term investment in any of the 8,700+ areas designated as an “Opportunity Zone” (OZ). In collaboration with the New Jersey Innovation Institute, the groundbreaking and action-oriented [Newark Opportunity Zone Boot Camp & Pitch Competition](#) will take place October 17, 2019 at the New Jersey Institute of Technology in downtown Newark, New Jersey. The day’s blended educational program will brief attendees on the nuts & bolts of real-world real estate redevelopment in OZs by hosting a diversity of leading experts in the many disciplines implicated by the new OZ regime, including: finance, law, lending, real estate development, brownfield redevelopment, economic development, community development, environment, engineering, regulation, community engagement and public policy. Worksheets & takeaway materials will be provided on site and every presentation will be shared with attendees afterwards!

The [Newark Opportunity Zone Boot Camp & Pitch Competition](#) concludes with an open and free [project competition](#) that places real people pitching real projects in front of redevelopment experts to judge who presents the most compelling and impactful OZ investment opportunity. Winners will be announced and prizes awarded in the reception that follows!

Anyone with an OZ project may freely enter it into [Pitch Competition](#). Semi-finalists will be selected and notified on a rolling basis. And every qualified entry will be included in the event’s Project Marketplace!

This is a must-attend event for: (1) real estate investors, developers and redevelopers, (2) communities, corporations and landowners, (3) professionals working in real estate, economic development or community development, (4) public sector staff working in local, state or federal government on redevelopment and reinvestment in OZs, and (5) anyone interested in learning about real estate investment into OZs and how to leverage greyfield, brownfield, landfill and even Superfund assets in this once-in-a-generation community reinvestment opportunity into our nation’s chronically under-invested communities.

[2019 PEDAFall Conference](#)

October 21-23, 2019

Kovalchick Convention & Athletic Complex

771 Pratt Drive, Indiana, PA 15701

Indiana, Pennsylvania

PEDA is the primary statewide organization representing economic development professionals and, as such, provides opportunities to share best practices that enhance the professional dialogue and support local, regional, and state economic development initiatives. Those in attendance are expected to include professionals representing economic and community development at the municipal, county, regional, and state levels as well as workforce development professionals, commercial and industrial developers, business incubator operators, project finance professionals, IDA directors, elected officials, and executives representing utilities and transportation, engineering, and construction.

[2019 Southeast Brownfields Conference](#)

October 27-30, 2019

DoubleTree Universal Orlando

Orlando, Florida

As the region's premiere brownfields conference, this is your opportunity to learn more about local brownfields redevelopment programs. The event will comprise presentations on managing redevelopment initiatives, obtaining project funding, successes and lessons learned, and more. Build your network of colleagues and peers. Learn from others and share your ideas. Make plans to join us for another great event. Abstracts will be accepted until June 14, 2019. Please submit all abstracts to FBASE2019@terracon.com. NJIT will be in attendance and available to any community looking to get FREE one-on-one technical assistance!

[Urban Redevelopment: Building Stronger Communities](#)

November 7, 2019

Brooklyn, NY

This event will build on the understanding that cities are best molded through redevelopment that benefits all. Community leaders will share what they have learned through their redevelopment projects, explain how the beneficial reuse of properties can support social justice, economic growth, climate resilience, and stronger communities. Leading experts will discuss topics including the recently enacted historic Climate bill, urban waterway development, and tailor-made strategies for financing your redevelopment project.

[National Conference on Worker Safety and Health](#)

December 3-5, 2019

Baltimore, MD

The National Conference on Worker Safety and Health (#COSHCON19) brings together a diverse, inclusive and bilingual group of participants of workers, occupational health and safety experts, unions, activists and academics united around common goals. The conference aims to empower workers, make workplaces safer and reduce the toll of on-the-job injuries, illnesses and fatalities. The conference will take place December 3-5, 2019 in Baltimore, MD.

[Check out the National Brownfields Conference Schedule](#)

December 11-13, 2019

Los Angeles, CA

Featuring +100 educational sessions offered in a variety of formats, this year's Brownfields will give you the tools to hone your expertise and prep yourself with the most cutting-edge tools in the brownfields industry. Choose from our 9 session formats, and 8 conference tracks to customize your very own Brownfields experience.

National Environmental Justice Conference and Training Program

April 22-25, 2020

Hilton Washington DC National Mall

District of Columbia

Leaders from various sectors will engage in 3 plus days of free exchange of new ideas and new approaches to building healthy communities. These general and interactive training sessions will feature voices of experience, research, discussions, and thought-provoking dialogue. The program format will feature needs and challenges of communities, governments, municipalities, tribes, faith-based organizations, and others with interests in environmental justice and health disparities and how addressing them together can build health communities. This joint conference will highlight programs and collaborations that work, as well as initiatives that will not prove successful. Program speakers will feature representatives from Federal and state agencies, local governments, tribes, community groups, business and industry, public interest groups, academia, and other entities. This interactive forum will give conference participants the opportunity to network with a variety of interests from diverse quarters. All conference participants will realize informative and productive resources that can support their individual program goals and objectives. Conference participants will also see examples of approaches that produce positive results through innovation and collaboration. All in all, the conference will prove beneficial and informative to participants.

7. FUNDING AND LEVERAGING OPPORTUNITIES

NIEHS Hazardous Materials Worker Health and Safety Training

Letter of Intent Receipt Date: October 21, 2019

Application Receipt Date: November 21, 2019

NIEHS invites applications for cooperative agreements to support the development of model programs for the training and education of workers engaged in activities related to hazardous materials and waste generation, removal, containment, transportation and emergency response. This funding opportunity announcement aims to prevent work-related harm through safety and health training. The training programs will transmit skills and knowledge to workers in how best to protect themselves and their communities from exposure to hazardous materials encountered during hazardous waste operations, hazardous materials transportation, environmental restoration of contaminated facilities or chemical emergency response. A variety of sites, such as those involved with chemical waste cleanup and remedial action and transportation-related chemical emergency response, may pose severe health and safety concerns to workers and the surrounding communities. These sites contain many hazardous substances, sometimes unknown, and often a site is uncontrolled. A major goal of the Worker Training Program (WTP) is to support institutional competency-building for the development and delivery of model training and education programs.

Guide to Finding Federal Assistance and Resources for Environmental Justice Efforts

This EPA guide offers general guidance and tips on searching for funding opportunities, as well as information on tools, trainings and other relevant resources that are available to help address community needs. The Federal Interagency Working Group on Environmental Justice (EJ IWG) includes several federal agencies and White House offices that increase local community capacity to promote and implement innovative and comprehensive solutions to environmental justice issues.

Eileen Fisher -SUPPORTING WOMEN IN ENVIRONMENTAL JUSTICE

“We believe that a future with inclusive, equitable and sustainable systems for all people depends on deepening the connection between women’s rights and environmental justice. After extensive research, we have designed a grant program to address the fact that, globally, women and girls are

the most vulnerable to climate change and hold the firsthand experience to solve it. Linking these two issues not only feels like a natural next step for our company, it is essential to accelerate progress towards improving the status and rights of women and the health of our planet.

Beginning in 2019, we will award \$200,000 annually in amounts ranging from \$5,000 to \$30,000. Applicants must align with one or more of these key points:

1. Increasing women's participation in decision-making. Nonprofits and applicable programs are not required to have an explicit environmental focus, but they must be able to demonstrate how their program creates positive environmental outcomes.
2. Training women and girls in climate change adaptation, mitigation and advocacy. Nonprofits and applicable programs must provide women and girls with knowledge, tools and access to contribute to climate change resiliency and/or advocate for improved climate change policies.
3. Engaging women in the sustainable economy. Nonprofits and applicable programs must create opportunities for women to pursue livelihoods that elevate them as leaders in environmental solutions while improving their well-being and that of the planet.

Eligibility

Organizations must meet the following criteria to be eligible to apply:

- Be an IRS-recognized 501(c)(3) nonprofit organization*
- Provide direct services
- Address one or more of the above key points
- Program's mission focuses primarily on individuals who identify as female
- Executive leadership reflects the demographics of the program's beneficiaries
- Program has been generated by and/or co-designed with the communities it serves
- Able to provide financial statements for one full year of operations
- Able to complete an application and participate in an interview in English

*While organizations must be IRS-recognized 501(c)(3) nonprofits, there is no geographic restriction on the programs for which they are applying.

[Research to build resilience in vulnerable communities.](#)

Applications deadline: September 26, 2019.

The [funded research activities under this announcement](#) are intended to build better resilience in vulnerable communities against issues such as chemical contaminants, natural disasters and changing environmental conditions.

[National Trust Preservation Funds](#)

Deadline: October 1

Grants from National Trust Preservation Funds (NTPF) are intended to encourage preservation at the local level by providing seed money for preservation projects. These grants help stimulate public discussion, enable local groups to gain the technical expertise needed for particular projects, introduce the public to preservation concepts and techniques, and encourage financial participation by the private sector.

EPA FY 2020 Brownfields Cleanup, Assessment and Revolving Loan Fund grants Grant Competition

Application submission deadline December 3rd.

We encourage current and prospective EWDJT grantees to coordinate with assessment and cleanup grantees as they work with the same communities and stakeholders as workforce development grantees. Guidelines for the new round of Brownfields Cleanup, Assessment and Revolving Loan Fund grants is posted on EPA's website. Applicants that were selected for an FY19 Multipurpose Grant may not apply for an FY20. EPA will provide one outreach webinar to discuss the FY 2020 Assessment, RLF, and Cleanup Grant guidelines on October 24, 2019 at 2pm (ET). Join the webinar through EPA Web Conferencing and/or via conference call (dial-in number: 1-866-299-3188/ access code: 202-566-1817).Assessment or Cleanup Grant. The RLF Grant guidelines have been restructured to align with Assessment/Cleanup Grant guideline format. The FY20 Assessment, Revolving Loan Fund, and Cleanup Grant Guidelines are now available:

[Assessment Guidelines](#)

[Cleanup Guidelines](#)

[Revolving Loan Fund Guidelines](#)

Technical assistance resources for workforce development

The best place to search for sustaining partners and benefactors includes local government offices, nonprofit and community organizations, corporate and family foundations. Many local government programs are supported by Federal or State block grants to be administered locally. Here are a few national organizations to "check out" that support local efforts providing life skills training, remedial education and student services.

U.S. Department of Health and Human Services (DHHS), <https://www.hhs.gov/>

DHHS Office of Child Care (OCC), <https://www.acf.hhs.gov/occ/parents>

Temporary Assistance for Needy Families (TANF), <https://www.acf.hhs.gov/ofa/programs/tanf>

DOL Employment and Training Administration (ETA), <https://www.doleta.gov/>

Workforce Innovation and Opportunity Act (WIOA), <https://www.doleta.gov/wioa/>

Institute for Urban and Minority Education, <http://iume.tc.columbia.edu/>

About MyMoney, <https://www.mymoney.gov/Pages/default.aspx>

Financial Literacy and Education Commission, <https://www.treasury.gov/resource-center/financial-education/Pages/activities.aspx>

U.S. Federal Reserve, <https://www.federalreserve.gov/>

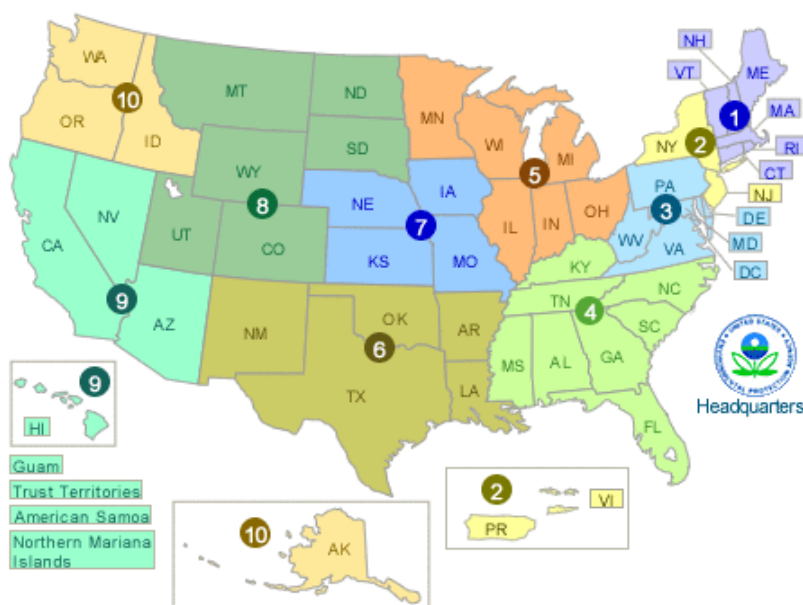
8.EPA REGIONAL JOB TRAINING COORDINATORS

EPA Region 1 Danny Rodriguez	CT, ME, MA, NH, RI, VT	Phone: (617) 918-1060 E-mail: rodriguez.danny@epa.gov
EPA Region 2 Schenine Mitchell	NJ, NY, PR, VI	Phone: (212) 637-3283 E-mail: mitchell.schenine@epa.gov
EPA Region 3 Gianna Rosati	DE, DC, MD, PA, VA, WV	Phone: (215) 814-3406 E-mail: rosati.gianna@epa.gov
EPA Region 4 Wanda Jennings	AL, FL, GA, KY, MS, NC, SC, TN	Phone: (404) 562-8682 E-mail: jennings.wanda@epa.gov
EPA Region 5 Linda Morgan	IL, IN, MI, MN, OH, WI	Phone: (312) 886-4747 E-mail: morgan.linda@epa.gov

EPA Region 5 Craig Mankowski		Phone: (312) 886-9493 E-mail: mankowski.craig@epa.gov
EPA Region 6 Rita Ware	AR, LA, NM, OK, TX	Phone: (214) 665-6409 E-mail: ware.rita@epa.gov
EPA Region 7 Alma Moreno Lahm	IA, KS, MO, NE	Phone: (913) 551-7380 E-mail: moreno-lahm.alma@epa.gov
EPA Region 8 Christina Wilson	CO, MT, ND, SD, UT, WY	Phone: (303) 312-6706 E-mail: wilson.christina@epa.gov
EPA Region 9 Nova Blazej	AZ, CA, HI, NV, AS, GU	Phone: (415) 972-3846 E-mail: blazej.nova@epa.gov
EPA Region 9 Noemi Emeric-Ford		Phone: (213) 244-1821 E-mail: emeric-ford.noemi@epa.gov
EPA Region 10 Deborah Burgess	AK, ID, OR, WA	Phone: (206) 553-2580 E-mail: burgess.deborah@epa.gov

Map of EPA Regions

Credit: epa.gov



9. FY20 EWDJT TIMELINE

The timeline for each individual grant will depend on the official award date. A hypothetical schedule based on currently available information might look like the time line presented below. Let's assume a grant is announced in November. The FY20 EWDJT grant would extend from the official start date for three years. The first two years would focus on program development and delivery with a final year for additional training, placement, tracking, and program sustainability efforts. The work schedule might look like this:

October-November 2019

- Twenty funding awards announced –After the new fiscal year begins (may slip into November)
- Award letter and acceptance by applicant

November- December 2019

- Work plans reviewed and approved

- Terms and Conditions finalized
- Funding authorized
- Official notice that funds are available for spending
- Program planning and preparation for the first cohort under the new grant
- Post award meetings with Advisory Board, partners, instructors and community stakeholders
- All-Grantee Meeting - December 10th
- National Brownfields Conference – December 11-13th

January-March 2020

- Community awareness, program development, and marketing continues
- Quarterly and ACRES reporting due every quarter
- Leveraged services for program participants confirmed
- Recruitment and student assessment for initial training cohorts
- Training begins

April – July 2020

- Community awareness, recruitment and student assessment continues
- First cohort graduation and placement in full swing
- Quarterly and ACRES reporting due every quarter
- Training continues, curriculum review based on student feedback and assessments

July 2020 – November 2021

- Placement, community awareness, recruitment, and student assessment continues
- Training continues, revisions to curriculum if necessary
- Annual All-Grantee Meetings with idea exchange, leveraging and placement opportunities
- Anticipation and preparation for the next EWDJT funding cycle
- Search for additional support and backstop funding for program sustainability

November 2021 – November 2022

- Last year of the grant, training windup - placement, tracking
- Continued search for Federal and local funding for program expansion

10. JOIN US ON FUTURE PROFESSIONAL LEARNING CALLS

Mark your calendar for future Cycle 21 PLC calls.

- October 23
- November 6
- November 20

Join our 30-minute discussion with EPA EWDJT grantees, alumni and new interested stakeholders. PLCs give grantees a chance to highlight their programs and an opportunity for others to learn from their experience. For questions or to be placed on the PLC register, send your contact information to hkballou@eicc.edu.

Visit our [HMTRI Brownfields Toolbox](#) website for more information on Brownfields Environmental Workforce Development and Job Training programs. All [PLC session notes and recordings](#) are also located on the website. For those interested in providing content or suggestions, please contact Heather Ballou at hkballou@eicc.edu.

NOTE: The PLC brings together ideas and opinions of individuals interested in environmental workforce development and job training. Ideas and opinions are not those of EPA or its policy and should not be taken as official guidance.