

A close-up portrait of a woman with a bright smile, wearing a black hard hat with a 'Don't Cross Picket Lines' sticker and safety glasses. Her hair is in a braid. The background is a blurred industrial setting.

All-Grantee Meeting



Oregon Tradeswomen

Presentation Topics

- Trades and Apprenticeship Career Class
- Target Communities for Training
- Recognizing Employment Barriers
- Employer and Community Participation
- Employer Incentives
- Fulfilling Employer Requirements
- Training Outcomes and Retention
- Building Up the Training Program

Trades and Apprenticeship Career Class

- Blueprint Reading and Scaling
- Interviewing and Elevator Speech
- Mock Interviews with Industry Partners
- Guest Speaker Tuesdays
- Basics of Estimating
- Trades Resume and Cover Letter
- Project Presentations
- Construction Math
- First Aid and CPR Certification
- OSHA 10-Hour



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Hands-on Training



Putting Women to Work!

- Solar Installers
- Lineworkers
- Electricians
- Laborers
- Carpenters
- Environmental Remediation
- Operating Engineers
- Elevator Constructors
- Ironworkers
- Plumbers
- Steamfitters
- Cement Masons
- Bricklayers
- HVAC
- Sheet Metal Workers
- Glaziers

Target Communities for Training

- December 2020 – moved to new location in the Rockwood neighborhood of Portland, Oregon
- Provide training to low-income individuals
- Train more women of color and BIPOC communities
- High schoolers and young adults



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IRONWORKERS

Recognizing Employment Barriers

- Transportation Barriers
- Technology Barriers
- Language Barriers
- Single-parent Household
- Criminal History

Employer and Community Participation

- Electricians Local 48
- Carpenters Union
- Roofers
- Milwaukee Tools
- Platt Electric
- Parr Lumber
- Keen Boots



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Employer Incentives

- Prepared graduates to enter the workforce as professionals
- Hire graduates who thoroughly understand industry standards
- Applicants are confident and prepared for interviews
- Graduates are prepared with hands-on skillsets



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Fulfilling Employer Requirements

Ask the Why, What, How, When and Who

- What are their requirements for applicants?
- What standards should we teach pre-apprentices?
- What can they contribute to our curriculum?
- How will they participate in our training and advocacy?
- When can they hire OTW graduates?



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Training Outcomes and Retention

*From 2017 to April 2021 – jobs placement rates rose
from roughly 30% to 76%!*

- Social hours
- OTW Facebook Page and Alumni Page
- Monthly check-in from Employment Case Navigators
- Mentorship Programs
- Tradeswomen Leadership Institute



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Building Up the Training Program

- Environmental Worker Training
- Continuing Education
- Weekend Workshops

To Learn More:

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Thank you!